

EEO PUBLIC FILE REPORT

FOR THE 12-MONTH PERIOD ENDING 02/01/19-01/31/20

Prepared by: James L. Leven

(Licensee/Permittee)

Community Broadcasters, LLC

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
WBDR	43748	CHR	Copenhagen, NY	
WTOJ	11625	AC	Carthage, NY	
WOTT	166014	Rock	Calcium, NY	
WATN	11624	Talk	Watertown, NY	
WEFX	30799	Country	Henderson, NY	

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

Job Title

Date of Opening

Date Filled

- B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred: All sources were contacted for each position.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
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1) On Air	199 Wealthe Ave. Watertown, NY	Sandy	(315)782-1240
2) Indeed.com			
3) All Access		allaccess.com	
4) GWNC Chamber of Commerce	1241 Coffeen St., Watertown, NY 13601	Kayla Perry	(315)788-4400
5) InsideRadio.com			
6) New York State Department of Labor	Endicott ,NY	Marcel Lamb	(607)7415012

- C. The following is a list of the sources which provided the hiree for each position listed in Section A:

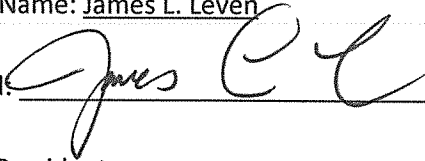
<u>Job Title</u>	<u>Recruitment source</u>
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- D. During the previous 12 months, there were a total of (approx.) 7 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

	<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
1)	Indeed	2
2)	On Air	4
3)	Inside Radio	1

- E. During the last 12 months, the station employment unit engaged in the following initiatives :
- 1) 2018 Job & Career Expo at Jefferson Community College, 1220 Coffeen St, Watertown, NY
Attended by John Spezzano, Lance Hale and Ken Martin
 - 2) Career Jam, Watertown Municipal Arena , Coffeen Street, Watertown, NY
Attended by John Spezzano, Lance Hale and Ken Martin
 - 3) New York State Employee Sexual Harassment training – All Employees
 - 4) Jefferson-Lewis Job Fair, Hilton Garden Inn, Watertown
 - 5) General Brown Central School Career Day, 17643 Cemetery Rd., Dexter 13634. Attended by Johnny Spezzano
 - 6) South Jefferson Central School, US Rt 11, Adams, NY 13605. Attended by Johnny Spezzano

Typed Name: James L. Leven

Signed: _____

Title: President

Date: 01/31/20

Telephone No (315)782-1240